

# ABSTRACT

## OF THE ACADEMIC DISCIPLINE

### "INEQUALITY AND DISCRIMINATION IN SOCIETY"

The study of the discipline "Inequality and discrimination in society" is aimed at familiarizing students with the social stratification of modern society and established practices of discrimination. The main focus is on the skills of awareness of their social status, vision of obvious and hidden discrimination, formation of strategies for counteraction and overcoming.

### THE PURPOSE OF STUDYING THE DISCIPLINE

Formation of students' understanding of nature, essence and mechanisms of social inequality and discrimination in modern society, including for the purpose of practical application in building their own life, in particular, professional, trajectory.

### BASIC TASKS

- to reveal the nature, essence and mechanisms of social inequality and discrimination in modern society;
- characterize the social stratification of modern society, to form a student's vision of his own place in its structure;
- characterize obvious and hidden discrimination, to form a student's vision of a palette of established discriminatory practices on various grounds;
- to reveal a possible strategy for combating and overcoming social inequality and discrimination at the level of society as a whole and as an individual.

### PRERQUISES OF DISCIPLINES

The academic discipline "Inequality and discrimination in society" has, first of all, links with such disciplines as "Philosophy", "Etiquette in Society and Medicine", "Ethics", "Philosophy of Family and Career".

*Prerequisites.* The study of the discipline involves the preliminary assimilation of subjects of the social and humanitarian direction.

### CONTENTS OF THE DISCIPLINE

*Theme 1. Society and social inequality. Sources and causes of social inequality.*

Social inequality as a characteristic feature of society. Criteria for social inequality: income, power, prestige.

Sources and causes of social inequality – naturalness or design?

Privileges and access to them as a source of social inequality.

Global stratification of the modern world.

Is society possible without social inequality?

*Theme 2. Social inequality and discrimination: interdependence and mutual influence. types and forms of discrimination. stereotypes and discrimination.*

Legal support for equality and anti-discrimination in Ukraine and the world. Stereotypical: origins, mechanisms and consequences.

Discrimination: basic concepts. How are inequality and discrimination related? Types and forms of discrimination.

Principles defining discrimination. Discriminatory language. Vitiolation. Segregation. Publication of discriminatory advertising (announcement of intent to discriminate). Hate crimes.

Anti-discriminatory practices: world experience.

*Theme 3. Signs of discrimination. Intersection as a social phenomenon.*

Key signs of discrimination in the historical perspective and in the modern world.

The concept of "protected signs". Multiplied protected features in different countries of the world.

Intersection as a social phenomenon. The phenomenon of mutual reinforcement of signs of discrimination.

*Topic 4: Discrimination by ethnic origin, race, and skin color.*

Intercultural communication and its features.

Racial discrimination and the fight against it: a story issue. Aolicyonism in the world.

Discrimination by ethnic origin. Discrimination by nationality and citizenship. Xenophobia: anti-Semitism, romophobia, etc. Genocides in the history of mankind. Holocaust. The Holodomor.

Positive world and Ukrainian experience in combating such discrimination.

*Topic 5. Discrimination on the grounds of age, disability. discrimination by body physique (bowism, fethphobia).*

Age as the most common sign of discrimination in Ukraine. Edgism and the practice of overcoming it.

Rights of persons with disabilities and the legislative framework of their provision. Refusal of a reasonable device. Visibility of people with disabilities. Discrimination on the body's physique, its origins and consequences. Lucism. Fethphobia is fat-dumping. Eating disorders as a social problem.

*Theme 6. Gender discrimination.*

Gender and gender: synonyms or not? Gender socialization and its sources (family, circle of acquaintances, educational institutions, mass media and the Internet, advertising, army, religious and penitentiary institutions). "Hidden curriculum".

Gender roles: "male and female boxes". Language is like a reflection of thinking. Gender stereotypes and their origins. Reproductive work and responsible tativism.

Gender discrimination. Viktimbleiming as a manifestation of mythological thinking. "Glass ceiling", "glass elevator", "sticky floor". Gender gap and "pink tax" in Ukraine and the world.

Gender-based violence. Sexual harassment. Legal framework on gender equality in Ukraine and the world.

*Theme 7. Discrimination on sexual orientation. Family discrimination.*

Discrimination on sexual orientation. Origin of sexual orientation: nature or culture? Homosexuality as a sign of discrimination.

Family discrimination. Incomplete and other abnormal families as objects of discrimination.

*Theme 8. Discrimination by social origin, property status and place of residence. Access to a safe environment in the context of public health.*

Social status of the individual. Discrimination by social origin.

Poverty and discrimination by property status in Ukraine and the world. Internally displaced persons and their rights.

Environmental human rights. Involvement of the population in environmental initiatives. The relationship between the ecological environment and public health.

*Theme 9. Discrimination on the basis of language, religious, political and other beliefs.*

Language as a sign of discrimination: world and Ukrainian contexts.

Personal beliefs as a sign of discrimination. Political beliefs.

Discrimination on religious beliefs in the historical and modern world context.

*Theme 10. Strategies to overcome discrimination and social inequality in the modern world.*

The concept of "t olerantity" and the controversialness of its interpretation. Positive discrimination.

Universal efforts to overcome discrimination and social inequality. Strategies at the level of individual states. Overcoming discrimination and social inequality in Ukraine.

The role of civil society in overcoming discrimination and social inequality. Education and the media as agents of change in tackling discrimination and social inequality.